



Acadia University is recognized as one of Canada's premier undergraduate institutions. Founded in 1838, Acadia is one of Canada's oldest and most respected universities and offers a liberal education unique among post-secondary institutions. Acadia offers a stimulating, vibrant environment, on and off campus, where dedicated faculty inspire and challenge students to be their best through supportive personalized learning environments, rigorous education and community engagement. Academic innovation and a technology-rich teaching and learning environment have garnered the university a reputation for excellence. Our progressive workplace is located only one hour from Halifax in Nova Scotia's beautiful Annapolis Valley – a small-town setting offering an affordable lifestyle, outstanding recreational opportunities, internationally acclaimed restaurants and a healthy economy.

Acadia University and the Department of Biology acknowledge that we are in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaw Nation. This land is governed by the treaties of Peace and Friendship, first signed by the Mi'kmaq, Wolastoqey, Peskotomuhkatiyik, and the British Crown in 1726. These treaties did not implicate or affirm the surrender or transfer of land to the British, but recognized Mi'kmaq and Wolastoqey title and set the rules for what was to be a long-standing relationship between nations.

As an educational institution, we are continually learning more about how we can deeply engage and move forward the work of truth, reconciliation, and equity. As Biology faculty, staff, and students, we are grateful to live and work in Mi'kma'ki. We recognize that without action, an acknowledgment is empty. It marks the beginning of the work ahead of us, not the end.

**Faculty of Pure and Applied Science, Department of Biology
Instructor I
Contractually Limited Term**

Position # 20121

We are searching for an excellent instructor for a 9.5-month Contractually Limited Term (CLT) position at the level of Instructor I in the Department of Biology. Primary responsibilities are development and delivery of two core courses that are required for Biology majors, including BIOL 2043 Biodiversity of Plants and Algae (Fall term: all lectures and four labs per week, with labs offered in alternate weeks) and BIOL 2073 Animal Biodiversity (Winter term: labs only, with five labs per week, and labs offered in alternate weeks). The instructor would also be expected to teach lectures and one lab per week, offered in alternate weeks, in BIOL 3243 Plant Growth and Development (Winter term).

Applicants must have a MSc or PhD degree in biology or a closely related field, with expertise in botany and organismal biology. The department is particularly interested in an individual with a strong teaching background, a broad knowledge of biodiversity, experience in developing and delivering laboratory activities, and the ability to teach in person and online. Evidence for teaching excellence includes positive endorsements from referees, a statement of teaching philosophy, course evaluations if available, or demonstrated performance in other teaching related activities.

Acadia University is located in Sipekne'katik and is close to many coastal, agricultural, and forest ecosystems. The Department of Biology offers a diverse, stimulating, and supportive community of researchers and facilities. We are one of the the largest departments in the Faculty of Pure and Applied Science, with over 425 majors. Undergraduate teaching is a primary focus of the department, and we prioritize experiential learning with hands-on laboratory exercises and field work. Teaching and research are integrated throughout our program, and we provide diverse course offerings that support students interested in a wide range of careers. Available facilities include world-class glasshouse space and growth cabinets at the [K.C. Irving Environmental Science Centre](#), the Harriet Irving Botanical Garden, which showcases plant communities typical of the region, and the [E.C. Smith Herbarium](#). The Biology Department also houses a teaching museum with a wide variety of specimens suitable for the BIOL 2073 Animal Biodiversity labs.

Qualifications:

- Minimum MSc in biology or closely related field.

Applications should include the following:

- a cover letter describing how the applicant meets the criteria for appointment
- *curriculum vitae*
- a statement on teaching philosophy
- evidence of teaching, including course evaluations if available, or teaching-related activities
- the names and contact information for three individuals who may be contacted for references.

Candidates are asked to submit their application in one PDF file to lisa.taul@acadiau.ca.

Dr. Glenys Gibson
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Closing Date: July 4, 2022

For additional information on the Department of Biology, please visit: <https://biology.acadiau.ca/home.html>

The University invites applications from all qualified individuals; however, Canadians and permanent residents will be given priority. Acadia University is committed to employment equity and diversity in the workplace and welcomes applications from Aboriginal people, African Nova Scotians, persons with disabilities, visible minorities, women, and persons of any minority sexual orientation or gender identity. Consistent with the principles of employment equity, the primary criterion for appointment to a position is qualifications and professional excellence. Candidates who identify as a member of one of the afore-mentioned groups, and who wish to have the application considered as such, are invited to submit the online [Employment Equity Voluntary Self-Identification Form](#) as part of their application package.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation because of a disability or for any other reason during the interview process, please contact lisa.taul@acadiau.ca.