



Acadia University is located in Mtaban, Mi'kmaki, the ancestral and unceded territory of the Mi'kmaw, Wolastoqiyik (Maliseet), and Peskotomuhkati (Passamaquoddy) people, and is committed to upholding the spirit and tenets of the Treaties of Peace and Friendship, as well as respecting the historical and contemporary contributions of African Nova Scotians to the land, culture, and life of the region.

Acadia University is recognized as one of Canada's premier undergraduate universities, offering a liberal arts education unique among post-secondary institutions. Acadia offers a stimulating, vibrant environment, on and off campus, where dedicated faculty inspire and challenge students to be their best through supportive personalized learning environments, holistic education, and nurturing community engagement. Academic innovation and a technology-rich teaching and learning environment have garnered the university a reputation for excellence. Our progressive workplace is located only one hour from Halifax in Nova Scotia's beautiful Annapolis Valley, a small-town setting offering an affordable lifestyle, outstanding recreational opportunities, internationally acclaimed restaurants, a healthy economy, and the best weather in the Atlantic Provinces.

Director, F.C. Manning School of Business Administration

Position # 30101

Acadia University invites applications for the position of Director of the F.C. Manning School of Business Administration (School), within the Faculty of Professional Studies (Faculty), at the level of Associate or Full Professor.

This position requires a visionary and dynamic leader whose main responsibilities centre around fostering an environment conducive to teaching excellence and high-quality research while simultaneously balancing the administrative responsibilities of the role. The Director will build and maintain strong relationships within the School, across the Faculty, and the university. Additionally, the Director will maintain and expand upon existing relationships with the local, national and international business communities to help increase the profile of the School and fundraise to enrich student and faculty teaching and research opportunities.

Reporting to the Dean of the Faculty of Professional Studies, the Director will work collaboratively with the Dean and other Directors and Heads within the Faculty to promote clear communication and consultation on matters of academic policy between administration and academic units and to facilitate academic and professional processes. The Director will work in consultation with the Manning School of Business Advisory Board on matters of policy and possible programme direction.

The ideal candidate for the School will hold a Ph.D. in a relevant field of study or an acceptable combination of a related graduate degree(s) and significant and relevant industry experience. Ideally, the candidate will have demonstrated scholarly and pedagogical accomplishment and will have considerable experience as a faculty member in Business or a related field. The ideal candidate will demonstrate distinction in service, teaching and scholarship, and will have experience in a program and/or academic leadership role(s).

The hiring committee recognizes that scholars have varying career paths and that non-linear career trajectories are a normal part of an academic record. Additionally, in line with SSHRC considerations for merit review of Indigenous research, there is a recognition that reciprocity and co-creation in community-based research is a significant aspect of this work not always captured by conventional scholarship records. Candidates are encouraged to provide any relevant information about their educational background, career experience(s) and/or non-linear career trajectories.

The F.C. Manning School of Business values the principles of equity, diversity and inclusion, and is attentive to the complex roles that gender, race, sexuality, ability, class, geographic origin, and indigeneity play in shaping an educational community. Additionally, students, faculty, and staff work collaboratively on the creation of substantive responses to the Truth and Reconciliation Calls to Action as they pertain to the School. At an institutional level, Acadia University has recently taken steps to create the Acadia University Equity, Diversity, Inclusion and Anti-Racism (EDIAR) Council to provide oversight and accountability for Acadia's progress toward anti-racism and equity, diversity and inclusion, to establish a Black, Indigenous and People of Colour (BIPOC) Student Working Group, and to align Acadia with the new nationwide initiative to eliminate anti-Black racism in Canadian higher education by being one of the first signatories, in November 2021, of the *Scarborough Charter on Anti-Black Racism and Black Inclusion in Canadian Higher Education*. To read more about this initiative, please visit www2.acadiau.ca/home/news-reader-page/acadia-releases-anti-racism-report.html.

Salary will be commensurate with qualifications and experience, and is accompanied by an administrative stipend. The five-year renewable appointment will be effective July 1, 2023, or as mutually agreed. A detailed position profile can be found at <https://tinyurl.com/8nm2643m>.

We invite you to visit acadiau.ca to learn more about our university. For additional information about the F. C. Manning School of Business, please visit business.acadiau.ca.

Confidential enquiries and applications should be directed to Dr. Corinne Haigh, Dean, Faculty of Professional Studies and Chair of the Search Committee, Acadia University, Wolfville, Nova Scotia, B4P 2R6 or emailed to corinne.haigh@acadiau.ca. Interested candidates are asked to submit a cover letter and a *curriculum vitae* that details their educational background as well as the areas of leadership, professional service, outreach, mentoring, teaching, and research. Short-listed candidates will be asked to provide contact information for three references.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodations that consider an applicant's accessibility needs. If you require accommodation(s) because of a disability or for any other reason during the interview process, please contact Rosie Hare, Administrative Manager, Faculty of Professional Studies (rosie.hare@acadiau.ca).

A review of applications will begin on November 15th, 2022 with the competition remaining open until the position is filled. Only candidates selected for an interview will be contacted.

The University invites applications from all qualified individuals; however, Canadians and permanent residents will be given priority. Acadia University is committed to employment equity and diversity in the workplace and welcomes applications from Aboriginal people, African Nova Scotians, persons with disabilities, visible minorities, women, and persons of any minority sexual orientation or gender identity. Consistent with the principles of employment equity, the primary criterion for appointment to a position is qualifications and professional excellence. Candidates who identify as a member of one of the aforementioned groups, and who wish to have the application considered as such, are invited to submit an

online Employment Equity Voluntary Self-Identification Form as part of their application package, found at survey-system.acadiau.ca/index.php/795314.