



**Faculty of Arts
Assistant Professors - Department of Sociology
Tenure-Track (Probationary)
Position #: 11310**

Acadia University and the Department of Sociology acknowledge that we are in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaw Nation. This land is governed by the treaties of Peace and Friendship, first signed by the Mi'kmaq, Wolastoqey, Peskotomuhkatiyik, and the British Crown in 1726. These treaties did not implicate or affirm the surrender or transfer of land to the British, but recognized Mi'kmaq and Wolastoqey title and set the rules for what was to be a long-standing relationship between nations. As an educational institution, we are continually learning more about how we can deeply engage and move forward the work of truth, reconciliation, and equity. As Sociology faculty, staff, and students, we are grateful to live and work in Mi'kma'ki. We recognize that without action, an acknowledgment is empty. It marks the beginning of the work ahead of us, not the end.

Acadia University is located in Mtaban, Mi'kmaki, and is committed to upholding the spirit and tenets of the Treaties of Peace and Friendship, as well as respecting the historical and contemporary contributions of African Nova Scotians to the land, culture, and life of the region. Acadia University is recognized as one of Canada's premier undergraduate universities, offering a liberal arts education unique among post-secondary institutions. Acadia offers a stimulating, vibrant environment, on and off campus, where dedicated faculty inspire and challenge students to be their best through supportive personalized learning environments, holistic education, and nurturing community engagement. Academic innovation and a technology-rich teaching and learning environment have garnered the university a reputation for excellence. Our progressive workplace is located 100km from Halifax in Nova Scotia's beautiful Annapolis Valley. With a progressive commitment to sustainability, the region offers locally-crafted artisan food and beverage, with many communities embracing organic, fair-trade, and farm-to-table ideals. There is a small, but vibrant, francophone community in the Annapolis Valley, and the university campus is situated 6 kms from Grand-Pré National Park, a UNESCO World Heritage Site that commemorates and celebrates Acadian contributions to the region.

The Department of Sociology invites applications from candidates for a Tenure-Track Position at the rank of Assistant Professor commencing on July 1, 2023. This is a focused hire for a Black, Indigenous, or racialized scholar.

The Sociology Department is distinguished by its three areas of focus: knowledge and power, social justice, and the sociology of everyday life. We emphasize a commitment to public sociology and transformative practices. We invite candidates to indicate how their teaching and research engage with the focuses of our department. The Department of Sociology is one of the largest departments in the Faculty of Arts and is a supportive and engaged department. Our vibrant undergraduate and graduate programs offer students opportunities to research a diverse range of social issues.

The successful candidate will contribute to a dynamic teaching and research culture in the Department and show evidence of a developing research program. We seek a candidate whose research and teaching interests lie in the fields of Race and/or Indigeneity and whose substantive area(s) of specialization will augment the department's research and teaching strengths. The successful candidate will be expected to teach existing undergraduate and graduate courses in our department and will be encouraged to create curricula related to Race and/or Indigeneity that complements and builds on our current courses. The successful candidate will have the opportunity to supervise Honours and Graduate students.

Acadia University signed the Scarborough Charter in November 2021 and is committed to fighting anti-Blackness

and to promoting Black inclusion. There is a strong institutional commitment to the Truth and Reconciliation Commission and the University is working to decolonize the institution with the guidance of the President's Indigenous Advisory Council. Acadia University has appointed the first Vice Provost for Equity, Diversity and Inclusion as well as a Vice Provost, Teaching and Learning Excellence. Additionally, our commitment to equity is supported through two cluster hires (Mi'kmaw/Indigenous and African Nova Scotia/African Canadian), which will be underway early in 2023.

Academic Qualifications: Candidates should have completed a PhD in Sociology (or closely related discipline) by the appointment date.

How to Apply: Candidates are asked to submit their application in a single PDF document to Faculty.Careers@AcadiaU.ca. Receipt of the application will be acknowledged via email. Applications should include the following:

- Position number (in the subject of the submission email),
- A cover letter, current curriculum vitae, two samples of scholarly writing, contact information for three references (to be contacted if short-listed), and a teaching dossier which should include a statement of teaching philosophy and samples of course syllabi.
- Applications should be addressed to:

Dr. Rebecca Casey, Chair of the Selection Committee
Acadia University
Wolfville, Nova Scotia, Canada B4P 2R6
Email: Faculty.Careers@AcadiaU.ca

Acadia University invites applications from all qualified individuals; however, Canadians and permanent residents shall be given priority. The University encourages applications from Indigenous people; African Canadians; African Nova Scotians; persons with disabilities; visible minorities; women; persons of any minority sexuality, gender identity or gender expression; and all intersections of these identities. Acadia embraces the principles of equity, diversity, and inclusion as fundamental in creating an expansive academic environment and champions diverse knowledge systems as pillars of academic excellence.

All applicants are **required** to submit an online [Employment Equity Self-Identification Form](#) as part of their application package. **The form provides the option of self-identifying based on the applicant's comfort level.** Failure to complete the form by the closing date will result in the disqualification of your application.

Closing Date: January 31, 2023

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require any accommodations at any point during the application and hiring process, please contact Sarah Knowling, Administrative Assistant, sarah.knowling@acadiau.ca.