



## ACADIA ALUMNI EVENT CODE OF CONDUCT

The Acadia University Office of Advancement and the Acadia Alumni Association are committed to creating exceptional experiences and connections involving the Acadia campus and alumni community.

The University and Alumni Association are committed to diversity and creating a culture of inclusion, equity, and accessibility in all experiences.

There is an expectation that all Acadia University community members (alumni, employees, students, guests, and visitors) are required to understand and comply with the regulatory requirements of the Acadia University's Policy Against Harassment and Discrimination, the Non-Academic Judicial Student Code of Conduct, and the Sexualized Violence Policy at gatherings, both on and off campus.

The Office of Advancement is responsible for and committed to creating a positive safe environment for all alumni, employees, and guests free from racism, sexism, ageism, discrimination, harassment, and violence based on one's identity, including but not limited to, gender, race, age, class, ethnicity, sexual orientation, disability, gender expression, Indigeneity and/or any other characteristic enumerated in the Nova Scotia Human Rights Act.

Harassment is a course of upsetting comment or conduct that is known or ought reasonably to be known to be unwelcome, cause humiliation, offense, or intimidation.

If, at any time during an Acadia Alumni event, a person's words or actions are deemed to be inappropriate and unwelcomed and in violation of any of the University's guiding regulatory policies and procedures, they will be asked by a staff member to leave and may be banned from future Alumni events. Individuals may also be subject to formal procedures including sanctions through any of the identified regulatory policies.